

LEE LOFTUS

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PROFILE

- Dynamic, visionary and experienced Institute of Corporate Directors-designated board member with a lifelong commitment to governance excellence across diverse organizations.
- Politically astute and accomplished labour and industry leader with 40+ years of experience in construction, building trades, and workforce development.
- Proven driver of legislative and policy change at provincial, federal, and international levels, with recognized expertise in education, climate action, and occupational health and safety.
- Principled health and safety advocate, leading prevention, policy, and research to protect workers across all sectors.
- Adult educator and curriculum designer, former head of the BCIT Insulators Training Centre overseeing provincial apprenticeship programs.
- Recipient of the King Charles III Coronation Medal, awarded in recognition of his positive impact on Canada and his community in the areas of environment, sustainability, and diversity.

EXPERIENCE

FRASER HEALTH AUTHORITY | 2023–Present

Governance and oversight of Mental Health and Community Care.

- Community Transition Committee (2023–Present)
- Digital Health Committee (2023–Present)
- Finance Audit Committee (2023–Present)
- Governance & HR Committee (2023–Present)

WORKSAFEBC | Vancouver, BC | 1997–2022

Leadership roles spanning four decades, shaping the regulatory framework and providing oversight of WorkSafeBC's provincial regulations.

- Acting Chair, Board of Directors (2020 during COVID)
- Vice-Chair & Director (2017–2022)

- Policy & Practice Committee Member (2005–2017)
- Research Services Advisory Committee Member (1997–2017)

COMMUNITY SAVINGS CREDIT UNION | Burnaby, BC | 2017–Present

Governance oversight of digital security, risk management, and financial systems.

- Director (2017–Present)
- Chair, Investment & Lending Committee (2024–Present)
- Chair, Risk & Information Technology Committee (2023–2024)
- Chair, Audit Committee (2017–2023)
- Conduct Review Committee (2017–Present)

BC INSULATORS UNION (Local 118, IAHFIW) | Port Coquitlam, BC | 1981–2021

Held numerous leadership positions managing over \$140 million in member pension and health & welfare trusts. Negotiated and administered province-wide collective agreements across construction, shipyards, maintenance, utilities, and education sectors.

- Business Manager (1992–1999; 2008–2020)
- Business Agent & Executive Positions (1990–1992)
- Trustee & Chair, Pension Plan (1981–1999; 2008–2020)
- Trustee & Chair, Health & Welfare Plan (1992–1999; 2008–2020)

CONSTRUCTION INDUSTRY REHABILITATION PLAN | Burnaby, BC | 2013–Present

- Co-Chair, Board of Directors. Oversaw transformation of an outdated treatment model into a leading harm-reduction program recognized across North America.

YORK UNIVERSITY, Liberal Arts Department | Toronto, ON | 2015–2021

- Associate Director, Adapting Canadian Work and Workplaces to Respond to Climate Change.
- Subject Matter Expert, Team Leader, and SSHRC-funded Researcher (4 consecutive grants).
- Recognized among the world's top 20 researchers in climate and employment adaptation.

SKILLPLAN – BC Construction Industry Skills Improvement Council | Burnaby, BC | 1995–Present

- President & Co-Chair, Board of Directors. Advanced SkillPlan from a provincial initiative to an internationally recognized leader in construction workforce skills development.

INSULATION INDUSTRY APPRENTICESHIP BOARD | BC | 1991–2020

- Administrator for the provincial insulators apprenticeship program. Designed curriculum and delivered trades training independently through BCIT.

CANADIAN CONFERENCE OF ASBESTOS WORKERS | 1985–2020

- Trustee and National Safety Representative. Led successful national campaign for the 2018 ban on asbestos import, export, and mining in Canada.

BC BUILDING AND CONSTRUCTION TRADES COUNCIL | New Westminster, BC | 1992–2017

- President (2010–2017)
- Executive Board Member (1991–1999)
- Vice-President & Chair, Provincial Safety Committee (1992–1999)
- Facilitated collaboration among unions, employers, and stakeholders on climate change, mental health, substance abuse, and labour relations.

INTERNATIONAL UNION OF OPERATING ENGINEERS, Local 115 | [City], BC | 2000–2008

- Business Representative and Workers' Advocate. Rebuilt the trades training program, resolving employer–union disputes through education, mediation, and program design.

VANCOUVER AND DISTRICT METAL TRADES COUNCIL | Vancouver, BC | 2000–2008

- Secretary-Treasurer. Provided financial and administrative oversight of a multi-trade shipyard labour council.

EARLIER CAREER

- Vice-President, Provincial Council of the Canadian Federation of Labour (1992–1997)
- Member, Canadian Standards Association – Standards Review Committee (1993–1998)
- Board Member & Chair, Canadian Centre for Occupational Health & Safety Council (1991–1997)
- Chair & Director, BC Construction Industry Health & Safety Council (1989–1995)
- Board Member, Canadian Society of Safety Engineering (1983–1996)
- Journeyperson Heat & Frost Insulator, Versatile Pacific Shipyards (1978–1989)
- Apprentice Insulator, J.K. Campbell & Associates (1976–1977); A.D. Ross & Associates (1974–1975)

EDUCATION

- Institute of Corporate Directors (ICD.D) – Institute of Corporate Directors
- Red Seal Insulator (Heat & Frost) – British Columbia Institute of Technology