

# LEE LOFTUS

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## PROFILE

- Dynamic, visionary and experienced Institute of Corporate Directors-designated board member with a lifelong commitment to governance excellence across diverse organizations.
- Politically astute and accomplished labour and industry leader with 40+ years of experience in construction, building trades, and workforce development.
- Proven driver of legislative and policy change at provincial, federal, and international levels, with recognized expertise in education, climate action, and occupational health and safety.
- Principled health and safety advocate, leading prevention, policy, and research to protect workers across all sectors.
- Adult educator and curriculum designer, former head of the BCIT Insulators Training Centre overseeing provincial apprenticeship programs.
- Recipient of the King Charles III Coronation Medal, awarded in recognition of his positive impact on Canada and his community in the areas of environment, sustainability, and diversity.

## EXPERIENCE

### FRASER HEALTH AUTHORITY | 2023–Present

Governance and oversight of Mental Health and Community Care.

- Community Transition Committee (2023–Present)
- Digital Health Committee (2023–Present)
- Finance Audit Committee (2023–Present)
- Governance & HR Committee (2023–Present)

### WORKSAFEBC | Vancouver, BC | 1997–2022

Leadership roles spanning four decades, shaping the regulatory framework and providing oversight of WorkSafeBC's provincial regulations.

- Acting Chair, Board of Directors (2020 during COVID)
- Vice-Chair & Director (2017–2022)

- Policy & Practice Committee Member (2005–2017)
- Research Services Advisory Committee Member (1997–2017)

### **COMMUNITY SAVINGS CREDIT UNION | Burnaby, BC | 2017–Present**

Governance oversight of digital security, risk management, and financial systems.

- Director (2017–Present)
- Chair, Investment & Lending Committee (2024–Present)
- Chair, Risk & Information Technology Committee (2023–2024)
- Chair, Audit Committee (2017–2023)
- Conduct Review Committee (2017–Present)

### **BC INSULATORS UNION (Local 118, IAHFIAW) | Port Coquitlam, BC | 1981–2021**

Held numerous leadership positions managing over \$140 million in member pension and health & welfare trusts. Negotiated and administered province-wide collective agreements across construction, shipyards, maintenance, utilities, and education sectors.

- Business Manager (1992–1999; 2008–2020)
- Business Agent & Executive Positions (1990–1992)
- Trustee & Chair, Pension Plan (1981–1999; 2008–2020)
- Trustee & Chair, Health & Welfare Plan (1992–1999; 2008–2020)

### **CONSTRUCTION INDUSTRY REHABILITATION PLAN | Burnaby, BC | 2013–Present**

- Co-Chair, Board of Directors. Oversaw transformation of an outdated treatment model into a leading harm-reduction program recognized across North America.

### **YORK UNIVERSITY, Liberal Arts Department | Toronto, ON | 2015–2021**

- Associate Director, Adapting Canadian Work and Workplaces to Respond to Climate Change.
- Subject Matter Expert, Team Leader, and SSHRC-funded Researcher (4 consecutive grants).
- Recognized among the world's top 20 researchers in climate and employment adaptation.

**SKILLPLAN – BC Construction Industry Skills Improvement Council | Burnaby, BC | 1995–Present**

- President & Co-Chair, Board of Directors. Advanced SkillPlan from a provincial initiative to an internationally recognized leader in construction workforce skills development.

**INSULATION INDUSTRY APPRENTICESHIP BOARD | BC | 1991–2020**

- Administrator for the provincial insulators apprenticeship program. Designed curriculum and delivered trades training independently through BCIT.

**CANADIAN CONFERENCE OF ASBESTOS WORKERS | 1985–2020**

- Trustee and National Safety Representative. Led successful national campaign for the 2018 ban on asbestos import, export, and mining in Canada.

**BC BUILDING AND CONSTRUCTION TRADES COUNCIL | New Westminster, BC | 1992–2017**

- President (2010–2017)
- Executive Board Member (1991–1999)
- Vice-President & Chair, Provincial Safety Committee (1992–1999)
- Facilitated collaboration among unions, employers, and stakeholders on climate change, mental health, substance abuse, and labour relations.

**INTERNATIONAL UNION OF OPERATING ENGINEERS, Local 115 | [City], BC | 2000–2008**

- Business Representative and Workers' Advocate. Rebuilt the trades training program, resolving employer–union disputes through education, mediation, and program design.

**VANCOUVER AND DISTRICT METAL TRADES COUNCIL | Vancouver, BC | 2000–2008**

- Secretary-Treasurer. Provided financial and administrative oversight of a multi-trade shipyard labour council.

## **EARLIER CAREER**

- Vice-President, Provincial Council of the Canadian Federation of Labour (1992–1997)
- Member, Canadian Standards Association – Standards Review Committee (1993–1998)
- Board Member & Chair, Canadian Centre for Occupational Health & Safety Council (1991–1997)
- Chair & Director, BC Construction Industry Health & Safety Council (1989–1995)
- Board Member, Canadian Society of Safety Engineering (1983–1996)
- Journeyman Heat & Frost Insulator, Versatile Pacific Shipyards (1978–1989)
- Apprentice Insulator, J.K. Campbell & Associates (1976–1977); A.D. Ross & Associates (1974–1975)

## **EDUCATION**

- Institute of Corporate Directors (ICD.D) – Institute of Corporate Directors
- Red Seal Insulator (Heat & Frost) – British Columbia Institute of Technology